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**Glenn Gregory** Professional Biography

Glenn is the founder of Obsidian Investment Advisers, LLC, a \$25 million registered investment advisory firm, and has over 23 years of professional investment experience. Before founding Obsidian, he was a corporate turnaround artist, having traveled throughout Europe, AsiaPac and LatinAm restructuring several underperforming divisions during his career.

He also has taken his investment knowledge to the local small business community as an active angel investor involved in local small business investment and competitiveness issues.

Glenn serves on the Investment Committee of Green Book Ventures Fund LP and on the nonprofit Boards of the Alpha Light Foundation (Treasurer) and Alpha Omicron Boule Foundation (Board Chair), and on the North American Securities Administrators Association (NASAA) Exam Maintenance Committee, which develops and manages question content of FINRA Series 63, 65 and 66 exams. He also founded the Coalition for Investing in Washington Jobs, a 501(c)4 nonprofit organization whose mission is to raise standard of living for all Washington residents, but most especially economically disadvantaged communities. The Coalition led a successful effort in the legislature to double the lending authority under Washington State's Linked Deposit program and increased funding to small business incubators.

An experienced corporate Director, Glenn served on the Board of the Bank of Washington, a community bank where he was Chairman of the bank's Asset Liability Committee (ALCO); on the Board of Ezell's Fried Chicken, Inc; as Secretary and Treasurer on the Board of Washington Care Services, a non-profit skilled nursing facility in South Seattle; and for five years as a judge for the Puget Sound Business Journal's "CFO of the Year" award.

Reflecting his commitment to the community, Glenn has been selected to serve on numerous government task forces and committees focused on issues of importance to Washington State and the Puget Sound region. He has served on several regional task forces: two Seattle Mayor's Task Forces (Economic Opportunity, and Minority Contracting; and the King County Healthy Families and Communities Task Force).

In addition, he was appointed Chair of the Urban Enterprise Center (a unit of the Greater Seattle Chamber), served as a Deputy on the Washington Roundtable, and was elected to three 2-year terms as Treasurer of Tabor 100 (a non-profit). He was appointed by Gov. Gary Locke to the Washington State Securities Advisory Committee, serving as Secretary, and was also appointed to Gov. Christine Gregoire's Global Competitiveness Council.

Glenn received his BS in Electrical Engineering from Cornell University and his MBA from the University of Virginia Darden School of Business. He lives in Redmond, WA with his wife LaShaun Bellamy and son Jennar Gregory.